

SIX STRATEGIES FOR EXTRAORDINARY LEADERSHIP

The world has plenty of ordinary leaders. Ordinary leaders can give directives to those they lead. They are capable of setting an agenda. They have a sufficient understanding of their role and position to ensure that basic goals are met.

But what transforms leaders from ordinary to extraordinary? Seeking to make others extraordinary. The best leaders empower those they lead. They help others find their voice, develop their talents, and discover their purpose.

Here are six strategies for extraordinary leadership that focus on developing other people's potential:

1. **Ask questions.** Meaningful, purposeful dialogue not only develops skills and knowledge, but also discernment and decision-making.
2. **Listen closely.** People feel valued when they feel heard. The day your ideas are no longer the best ideas is the day you know you've succeeded in tapping your team's talents.
3. **Identify patterns.** As you ask questions, pay attention to the ways people analyze information and make decisions. Look for the motivation behind their actions in order to understand how to lead them in the future.
4. **Challenge thinking.** By challenging others' thinking, you set the stage for their breakthrough moments- those flashes of awareness or clarity reached through concentrated dialogue.
5. **Encourage a focus on solutions.** Turn problem-bringers into problem-solvers.
6. **Model the importance of reflection.** One of the most important things a leader can do is take time to think. Everyone needs a little quiet time to figure out and sort through everything.

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